

The programme is designed to help managers develop the strategic, functional and personal competences required to meet the increasingly demanding roles of HR, whatever their present level of experience.



## MSc in Human Resource Management

Msc in HRM är en internationell examensutbildning av toppkvalitet. Du genomför programmet på distans (online) och får stöd av Executive Management Institute.

- **Flexibelt**
- **Internationellt**
- **Krävande**
- **Karriärförbättring**

### För vem

MSc in HRM vänder sig till dig som vill ha internationell specialistkompetens inom HR och olika personalfunktioner.

### Fördelar

- Du får specialistkompetens.
- Du omsätter kunskapen direkt i praktiken.
- Du får en internationell examen från ett av världens ledande universitet.
- Du får ett gediget material.
- Du får ett starkt stöd via webben.
- Du väljer studietakt.
- Du stärker din karriärutveckling - garanterat!

### Omfattning

- Programmet är upplagt för distansstudier.
- Fem obligatoriska och fyra valbara moduler.
- Varje modul kräver totalt 150-200 studietimmar.
- Tentamen sker under överinseende av Edinburgh Business School fyra tillfällen per år världen över.

### Flexibelt upplägg

Du får stor flexibilitet med hur du vill lägga upp studierna. Du läser på distans eller med hjälp av seminarier samt att du avgör när du själv är mogen att ta tentamen i aktuell modul.

Litteraturen är mycket välskriven av professorer från ledande universitet från USA och Europa. Du har tillgång till välutvecklade kursidor samt att all litteratur finns även i elektroniskt format.

### Moduler

- Human Resource Development
- Human Resource Management
- Managing People in Changing Context
- Performance Management
- Employee Resourcing

### Du väljer fyra nedan moduler

- Corporate Reputation, Branding and Managing People
- Developing Effective Managers and Leaders
- Employee Relations
- Managing People in Global Markets
- Negotiation
- Organisational Behaviour
- Research Methods for Business and Management
- Managing Personal Competencies

### Program

MSc in Human Resource Management, distans. 90 ECTS.

### Inriktning

Internationell affärsinriktning. Valbar specialinriktning.

### Undervisningsspråk

Litteratur och tentamen är på engelska.

### Antagningskrav

Kandidatexamen eller motsvarande. Goda kunskaper i engelska.

### Programstart

Löpande starter. Tre tentamens-tillfällen/år

### Programlängd

Nio moduler.

### Nivå

Level 7 (enligt EU referensram)

### Internationellt samarbete

Edinburgh Business School - Heriot-Watt University (Storbritannien).

### Programavgift (exkl moms)

MSc in Human Resource Management, Distance Learning SEK 99.000.

Pay as you go, dvs delbetala vartefter du genomför moduler, tex SEK 33.000 + 33.000 + 33.000. Tentamentavgifter tillkommer.



## Core modules

### Employee Resourcing

Employee Resourcing is concerned with the range of methods and approaches used by employers in resourcing their organisations in such a way as to enable them to meet their key goals. It therefore involves staffing (recruitment, selection, retention and dismissal), performance (appraisal and management of performance), administration (policy development, procedural development, documentation) and change management.

### Human Resource Development

Effective individual learning is critical if employees are to acquire the knowledge and skill needed to support the organisation's business objectives and delivery targets. The delivery of effective people development practices requires a considerable increase in commitment and enhanced skills from all managers.

### Human Resource Management

Human resource management (HRM) is concerned with the effective management and utilisation of human resources in organisations. For most organisations, human resources are their greatest assets and their optimal utilisation is the key to competitive advantage in today's increasingly harsh economic environment.

### Managing People in Changing Contexts

This course is aimed at helping managers understand the key issues in the management and leadership of change in contemporary organisational contexts and providing them with practical advice, frameworks and tools to help them manage change more effectively in global economies.

### Performance Management

This course addresses the topic of performance management, a continuous process of identifying, measuring and developing the performance of individuals and teams and aligning performance with the strategic goals of the organisation.

## Elective modules (four courses required)

### Negotiation

The course aims to provide a thorough grounding in the science and practice of negotiation.

### Influence

Influencing is how we obtain what we want by affecting the thoughts, feelings and behaviours of others over whom we may have limited or no authority but who are able to make decisions that affect ourselves and our organisation.

### Employee Relations

This course focuses on the employment relationship, the conflicts inherent to that relationship and the processes used to resolve these conflicts and manage the relationship.

### Organisational Behaviour

An organisation continually has to adapt to changes in the competitive environment.

### Developing Effective Managers and Leaders

What is meant by effective performance, and how is this to be interpreted and measured?

### Managing People in Global Markets

The main objective of this course is to examine how global companies go about managing their multicultural workforce, what complications they may encounter in doing so and how they might deal with these complications.

### Research Methods for Business and Management

Example of topics covered include: Research methods and your dissertation, the project process, the research process and semi-structured primary data techniques.

### Managing Personal Competencies

The primary aim of Managing Personal Competencies is to ensure that the student acquires generic competencies relating to personal effectiveness, and specific competencies relating to the key human resource functions of acquiring, maintaining and developing staff.

